

Wednesday, May 16, 2018
Central DeWitt Community School District
DeWitt – Grand Mound – Low Moor – Welton
Middle School Media Center, 425 E. 11th Street, DeWitt, Iowa

The Central DeWitt Community School Board of Education met for a School Board Development Session presented by Assistant Superintendent Jen Vance on May 16, 2018 at the Central DeWitt Middle School Media Center at 5:00 p.m. President Huff, Director Perrone, Director Rheingans and Director Blandin were present along with Superintendent Dan Peterson, Asst. Superintendent Jen Vance and Board Secretary Cyndie Johnson. Director Kunz was absent.

The Central DeWitt Community School Board of Education met for a regular board meeting on May 16, 2018 at the Central DeWitt Middle School Media Center at 6:00 p.m. President Huff, Director Perrone, Director Rheingans and Director Blandin were present along with Superintendent Dan Peterson, Asst. Superintendent Jen Vance and Board Secretary Cyndie Johnson. Director Kunz was absent. Administrative Staff present were George Pickup, Bill Petsche, Kurt Kreiter and Mike Miller. Media representation included Nancy Mayfield, The Observer. Also present were DeDe Wagener, Maddie Peterson, and Bobbie Hemesath.

Opening of Meeting:

Board President Cory Huff opened the meeting at 6:00 p.m. The Pledge of Allegiance was recited.

Public Hearing was held with regard to the Proposed 2018-2019 Fiscal Year Certified Budget. No parties were present for comments on this issue. Hearing closed.

Moved by Director Rheingans, Director Perrone to approve the agenda as presented. Motion carried 4-0.

Moved by Director Blandin, Director Perrone to approve the minutes of the April 4, 2018 board meeting as presented. Motion carried 4-0.

Moved by Director Perrone, Director Rheingans to approve the minutes of the May 4, 2018 board meeting, correcting the security camera quote to \$87,545 from \$57,545. Motion carried 4-0.

Public Forum:

There were no public comments.

Information & Discussion Item(s)

HS Student Council Introductions and Philosophy

Maddie Peterson, Incoming President of the Student Council was introduced. She reported that all new officers would be attending the first board meeting for the 2018-2019 school year. She wants to be involved to connect students and the school board on various topics.

Staff Appreciation Week May 7-11, 2018

Dan Peterson reported that various individuals provided meals in many of the buildings. Administrative staff reported they had also received emails of thanks from parents, teachers and other staff. All efforts were greatly appreciated by staff, including the Student Council breakfast.

Iowa School Board Appreciation Month May 2018

Dan Peterson stated that the district appreciates all the efforts of our board for all they do. Certificates of appreciation were given to each board member.

Weight Room Discussion

Kurt Kreiter updated the board on weight room discussions. We are looking to find something to accommodate all teams/sports. Currently, all the individuals have been volunteers. Our district is at the point where we need to look forward on how to staff our weight room.

Kurt Kreiter has surveyed other schools to see how they are staffing. We are the only school in the WaMaC that does not have a paid staff person managing the weight room. He is currently working with two staff members to come up with a summer plan. He and others visited North Scott High School to view their approach. He was impressed and stated it would be a great model to follow.

Administrative Reports

George Pickup reported the Senior Awards/Picnic was today. Commencement is Sunday, May 20st at 3:00 p.m. Speakers will be Julia Campbell and Ty Fischer. The alumni speaker will be Jim McCulloh. A new tradition this year will be staff walking with students, with gowns for teachers sponsored by First Central State Bank. Fine Arts 7-8th and 9-12th with Choirs and Bands have been awesome this year.

Bill Petsche reported that the 4th-5th-grade music program was great. Next week the 5th and 6th grade band and 6th grade chorus will perform. The 6th grade talent show is being worked on for the end of the year. Intermediate school is wrapping up spring testing, FAST and MAP tests. HS Mentors did an excellent job this year.

Mike Miller reported that the volunteer breakfast held at Ekstrand was well attended. Field trips are happening as well as field days. Third grade transition is complete with a small group continuing in the upcoming week. They had a PBIS site visit this week as well as the bike rodeo and the River Bandits visit.

Kurt Kreiter recognized Maddie Peterson as the first ever appointed member to the Iowa Girls High School Athletic Union student representative. The Vision Committee is continuing to look at indoor track, pool, etc. Discussions with WaMaC are still ongoing.

Legislative Report

Dan Peterson presented the IASB update on legislative issues. The State Penny extension did not pass. There was also talk about reducing the number of AEA's across the State.

Iowa Assessment Results

Jen Vance shared the district Iowa Assessment results. Within this presentation, the board took a look at data over the past five years as well as comparisons of our district data to AEA and state data. Jen also shared the framework for the new teacher evaluation system that will be implemented in the 2018-2019 school year.

New Teacher Evaluation System

Jen Vance presented the update on the district's teacher evaluation system. It was determined that having one every three years was not productive or effective. Having them more frequently allows for more two-way feedback. An end of the year evaluation will also be utilized. This process was completed working with the teacher's union representation. Dan Peterson acknowledged the hard work of Jen Vance on this project.

District Graduation/Dropout Data

George Pickup reported that we are above the State average for getting our students to graduate. He continues to seek out students that are in need of help with this to ensure academic success.

Summer School Contract with Iowa Department of Human Services

Jen Vance stated we received the DCAT grant for summer programming. We were awarded \$14,000 for 10 teachers for K-6th grade programming. Planning for this will be complete next week.

Regional Career & Technical Education Center Planning

Dan Peterson reported that information on this would be sent to all northern AEA districts. Various groups have been working with EICC to create a CTE Academy. This would include CTE classes and would be one place for all districts to work together to provide this opportunity for their students. There is no timeline established as the discussions are just beginning.

Action Item(s)

Summer Painting Quote

Dan Peterson reported that the district did not paint last summer and will need to update our facilities this summer. He recommended hiring Bobbie Hemesath to complete this process as she is now operating her own company. Moved by Director Blandin, Director Perrone to approve the recommendation to hire Bobbie Hemesath to complete the summer painting needs. Motion carried 4-0.

Quotes to Re-Stripe Parking Lots

This is a yearly expense. Arndt was the chosen vendor for this year's project. Moved to approve the recommendation by Director Rheingans, Director Blandin. Motion carried 4-0.

Quotes for Middle School Band Room Roof Replacement

JLH was the chosen vendor with low bid. Moved to approve the recommendation by Director Rheingans, Director Perrone. Motion carried 4-0.

Nutrition Bids

DeDe Wagener recommended the following nutrition vendors for the 2018-2019 school year:

Food buying distributor: Kohl Wholesale – 1-year contract with possible 3 year roll over.

Milk Bids: Prairie Farms recommendation – 1 year

Bread Bids: Bimbo Bakery – 1 year

Repair Bids: Top Shelf – 1 year

Water Conditioner: Kirby – 1 year

Pizza Bids: Pizza Hut and Happy Joe's both – 1 year

Moved by Director Perrone, Director Blandin to approve the recommendations as presented. Motion carried 4-0.

Teacher Leadership and Compensation (TLC) Recommendations for 2018-2019

Jen Vance reported on the changes for this next year. She is working to make the best use of funding and select learning activities that will best benefit our staff. All positions are for a one-year position and are brought before the board each year. Moved by Director Blandin, Director Perrone to approve the program changes as presented. Motion carried 4-0.

Curricular Material Purchases

Jen Vance reported the projected purchases for the upcoming year. She explained the process of purchasing each license and where the district was with regard to a multi year subscription. Total for all resources is \$92,240. Moved by Director Perrone, Director Rheingans to approve the purchasing as presented. Motion carried 4-0.

Juvenile Court Services Contract - Fourth Amendment

Cyndie Johnson presented the 2018-2019 amendment to the contract for Juvenile Court Services. Moved by Director Blandin, Director Rheingans to accept the amendment as presented. Motion carried 4-0.

Shared Personnel Agreement with Camanche and Northeast to Share the Services of an ELL (English Language Learner) Teacher

Dan Peterson presented the agreement to extend sharing personnel in the 2018-2019 school year. Moved by Director Perrone, Director Rheingans to approve the agreement as presented. Motion carried 4-0.

Donations to the School District

Anonymous Donation of \$440.00 from to the negative lunch account, received April 2018.

Donation of \$1,000.00 from DeWitt Area Fine Arts Foundation for Children's theatre at the CDPAC, received April 2018.

Donation of \$180.00 from Benevity Causes to the High School Band Uniform account, received April 2018.

Donation of \$180.00 from Benevity Causes to the Lunch Buddies program, received April 2018.

Donation of \$1,100.00 from BOOM! to the Robotics Activity fund, received April 2018.

Donation of \$131.14 from Schwan's Home Services Annuity Shopping Campaign to the HS Marching Band Uniform fund, received May 2018.

Moved by Director Perrone, Director Blandin to approve the donations as presented. Motion carried 4-0.

Personnel Report

Licensed Personnel

Resignation of Amanda Wall from her position as an Art Teacher at Ekstrand Elementary, effective at the end of the 2017-2018 school year.

Transfer of Grady Gallagher from his position as Assistant Varsity Boys Basketball Coach to Head Varsity Boys Basketball Coach, effective immediately. After an extensive search with outstanding candidates to interview, our committee was unanimous in our support of hiring Coach Gallagher to be our next Head Coach.

Transfer of Paige Kluesner from her current position as Special Education Teacher at Ekstrand to 4th Grade Teacher at the Intermediate School, starting with the 2018-2019 school year.

Recommendation to hire Kim Burzloff as a 2nd Grade Teacher at Ekstrand starting with the 2018-2019 school year. She will start at BA step 3 of the 2018-2019 teacher handbook.

Recommendation to hire Emily Heckroth as a 3rd Grade Teacher at Ekstrand starting with the 2018-2019 school year. She will start at BA step 1 of the 2018-2019 teacher handbook.

Regretfully, I am announcing the resignation of Mike Crane as Head Varsity Football Coach, effective immediately. Coach Crane did a great job organizing our program after getting hired last summer in late July. He has been working tirelessly since that time but it has recently become apparent that with his current position outside the school and the potential for additional challenges with schedules, that it would be difficult to continue moving the program forward with those limitations. I want to thank Coach Crane for his efforts on behalf of our athletes, program and District and wish him the best of luck.

Resignation of Carl Small from his position as Head Varsity Girls Basketball Coach, effective immediately. Coach Small has had a positive impact on our program as both an assistant and as our head coach for the past 3 seasons and we appreciate all of his efforts on behalf of our girls basketball program.

Recommendation to hire Courtney Janaszak as Elementary Art Teacher starting with the 2018-2019 school year. She will start at BA step 7 of the 2018-2019 teacher handbook.

Recommendation that we split the current stipend for Head Dance and provide an opportunity for **Paige Kluesner** and **Kylie Schlemme** to fill that role. Both of them are teachers in our District and have a very successful background as HS dance participants. After meeting with them I feel they have a good vision for what they would like to do. The current stipend is .08 of the 2018-2019 teacher handbook.

Recommendation to transfer Chad Specht from Assistant Varsity Girls Basketball Coach to Head Varsity Girls Basketball Coach, effective immediately. Chad has been a Varsity assistant for us for the last 3 seasons and has done a tremendous job in that position. He knows basketball and has done a tremendous job of building relationships with our athletes. He has formerly served as a high school head coach and a college assistant. I am excited about the job he will do in this role. The current stipend is .15 of the 2018-2019 teacher handbook.

Resignation of Jake Cram as Assistant Varsity Boys Basketball Coach, effective immediately. Jake has done a good job in his role since accepting the job a few years ago and we really appreciate all his time and efforts. I also want to congratulate him and wish him well regarding his new business opportunity.

Support Personnel

Resignation of Becky Schnack from her position as Cook at Ekstrand Elementary. Her last day was April 27, 2018.

Resignation of Michele Dammeier from her position as Special Education Associate at the Intermediate School, effective May 31, 2018.

Resignation of Abby Wildes from her position as Shared (Half) Junior Class Sponsor, effective at the end of the 2018-2019 school year.

Recommendation to hire Carolynn Bretschneider as Shared (Half) Junior Class Sponsor, starting with the 2018-2019 school year. Her half of the stipend is .5 of the 2018-2019 teacher handbook.

Recommendation to increase the hours of Carolynn Bretschneider, Special Education Associate at the HS, from 6.75 hours per day to 7.25 hours per day starting August 2018.

Resignation of Kathleen Ryan from her position as Special Education Associate at the High School, effective at the end of the 2018-2019 school year.

Recommendation to issue letters of assignment starting July 1, 2018, as follows:

- Shawn Everett, Maintain/Clean Buses: same rate as activity trips.
- Rodney Wold, Substitute Mechanic: same rate as substitute drivers.
- Substitute District Custodians (paid at rate of 75% of step 1 beginning custodian, per policy 415.1): Leland Toerber, Terry Wulf, Tom Hair.

Summer Personnel

Recommendation to have Paul Gallagher and Keith Townsley attend a workshop at the AEA on June 12th and 13th for Math Literacy. Each teacher is scheduled for a total of 16 hours at \$25/hour.

Recommendation to hire the following teachers for Extended School Year (ESY) to work with students this summer:

- Robin Monaghan - 18 total hours at \$25/hour.
- Theresa Wainwright - 32.5 total hours at \$25/hour.
- Paige Kluesner - 14.5 hours at \$25/hour.
- Jamie Nielsen - 75.25 hours at \$25/hour.

Fall Coaching Recommendations

Matt Ohnemus - Head Varsity Wrestling
Andy Kruse- Assistant Varsity
Adam Grell - Assistant Varsity
Dave Jenkins - 8th Wrestling
James Lancaster - 7th Wrestling

Grady Gallagher - Head Varsity Boys Basketball
Cody LaKose - Assistant Varsity (no longer shared)
Scott Burke - Assistant Varsity (no longer shared)
Collin Ellis - 8th Boys Basketball

Owen Hinz - Assistant Varsity
RaeLynn McAleer - 8th Girls Basketball
Larry Oronzio - 7th Girls Basketball

Seth Ketelsen - Head Varsity Girls Bowling
William Perdieu - Head Varsity Boys Bowling

FYI - Vacancies Currently Posted:

Teachers for Extended School Year in Summer 2018
Associate for Extended School Year in Summer 2018
Temporary 9-12 HS Social Studies Teacher for 2nd Semester of 2018-2019 school year
Special Education Associate at the Intermediate School for the 2018-2019 school year
Special Education Associate at the High School for the 2018-2019 school year
Special Education Teacher at Ekstrand for the 2018-2019 school year
Assistant Varsity Boys Basketball Coach
Head Varsity Football Coach
MS Assistant (7th) Football Coach
7th Grade Boys Basketball Coach
Two Assistant Varsity Girls Basketball Coaches

Moved by Director Blandin, Director Perrone to approve the Personnel report as presented. Motion carried 4-0.

Financial Report

Cyndie Johnson presented the April 2018 Financial Reports. She stated that our audit dates have been selected and the district will be preparing for the audit, which will start in early July. Moved by Director Blandin, Director Rheingans to accept the April Financial reports as presented. Motion carried 4-0.

Proposed 2018-2019 Fiscal Year Certified Budget

Moved by Director Rheingans, Director Perrone to approve the proposed 2018-2019 Fiscal Year Certified Budget. Motion carried 4-0.

Roll call

Cory Huff	Aye
Hannah Perrone	Aye
Angela Rheingans	Aye
Geoff Blandin	Aye

Student Fee Schedule for 2018-2019 School Year

Cyndie Johnson presented the Student Fee Schedule for the 2018-2019 School Year. Minimal increases were presented. Moved by Director Blandin and Director Perrone to accept the recommended changes as presented. Motion carried 4-0.

Audit Understanding of Services

Cyndie Johnson presented the Understanding of Services from the Audit. This is an annual letter that is sent each year before the audit begins outlining the services to be provided. Moved by director Blandin, Director Perrone to accept the Letter of Understanding. Motion carried 4-0.

Quotes for cameras

The low quote for security cameras was Heartland and was approved 5/4/18. During the process of looking at the product, it was determined that this product would not be serving the needs of the district. Dan Peterson noted that Per Mar was the next low bid and were asked to come demonstrate their product. It was felt the Per Mar product would be a better fit for the district. He also recommended that we reevaluate our approval from last month and move forward with Per Mar. Moved by Director Rheingans, Director Perrone to accept the change in vendors for security cameras due to Per Mar being a better fit for the district's needs. Motion carried 4-0.

2018-2019 Teachers Contract

Dan Peterson presented the recommendation of a 1.9% increase on the base for a 2.3% total package increase to the Teachers Contract. This will be a one-year agreement. Moved by Director Blandin, Director Rheingans to accept. Motion carried 4-0.

Consent Agenda Item(s) as presented

Moved by Director Rheingans, Director Perrone to approve the following consent agenda items. Motion carried 4-0.

Open Enrollment
Professional Leave Report
Student Activity Fund Report
Abstract of Bills
Letter of Understanding of Services from Auditors
Health, Dental and LTD/Life Insurance Renewals
Retirement Investors' Club Service Agreement
Addendum to Contract with One Source for Background Checks
Upper Iowa University Student Teaching Agreement
St. Ambrose University Student Teaching Agreement

Future Board of Education Meetings & Opportunities

High School Commencement Sunday, May 20, 2018: 3:00 pm at the High School Competition Gym
School Board Development Session Wednesday, June 27, 2018: 5:00 pm
School Board Regular Meeting Wednesday, June 27, 2018: 6:00 pm

Adjournment

Meeting adjourned by President Huff at 7:55 p.m.

Cory Huff, Board President

Cyndie Johnson, Board Secretary