

Wednesday, September 27, 2017
Central DeWitt Community School Board Retiring and Organizational Meetings
DeWitt – Grand Mound – Low Moor – Welton

The Central DeWitt Community School Board of Education met for the School Board Retiring and Organizational Meetings on September 27, 2017 at the Central DeWitt Middle School Media Center at 6:00 p.m. Directors Hannah Perrone, Cory Huff, Steve Fuglsang and President Christy Kunz were present along with Superintendent Dan Peterson and Secretary Cyndie Johnson. Director Angela Rheingans was not present. Administrative Staff present were: George Pickup, Bill Petsche, Mike Miller, Jen Vance. Also present were media representation Jan Huffman and Larry Lough, Incoming Board Member Geoff Blandin and Josh Greubel.

Opening of Final Meeting of the Retiring Board:

President Kunz opened the meeting at 6:00 p.m. The Pledge of Allegiance was recited.

Moved by Director Huff, Director Fuglsang to approve the agenda. Motion carried 4-0.

Moved by Director Fuglsang, Director Perrone to approve the minutes of August 16, 2017 and September 11, 2017 Board Meetings. No discussion. Motion carried 4-0.

Public Forum:

Josh Greubel reported that 97 students have signed up for the annual trip to see the show Les Miserables. He also reported a trip to Florida to a Bowl Game is scheduled for Christmas Break 2018, hoping to have the new uniforms. The All School Band Concert will be held 10/23/17. All State auditions are being practiced as well as the performance of a Drum Circle on 10/16/17.

Action Items:

Second Reading and Final Adoption of Review of 100 and 200 Policy Series as Recommended by Administrators

Dan Peterson reported one change of 101.1 being deleted from the policy. Moved by Director Huff, Director Perrone to approve the second reading of revisions to the policies. Motion carried 4-0.

Year-End Financial Report:

The Certified Annual Report (CAR) for the district was complete and submitted to the Department of Education by the 9/15/17 deadline along with the Transportation Annual Report and Special Education Annual Report. To reflect the year-end changes from the CAR a revised June 2017 Financial Statement was submitted to the Board for review. The year-end audit has been completed and we are waiting on the final report. Changes reflected include Auditor Adjustments as well as CAR adjustments. The Annual Report from our

Auditors is forthcoming. Moved by Director Fuglsang, Director Huff to approve the Year-End Financial Report as presented. Motion carried 4-0.

Monthly Financial Report:

Highlights of the August Financial Report were presented. This is typically a slower time of the year for revenues and expenses as it is the start of a new school year. The budget reflects both Revenue and Expense projections. Moved by Director Fuglsang, Director Perrone to accept the Monthly Financial Report as presented. Motion carried 4-0.

Acceptance of Abstract of Election:

Moved by Director Fuglsang, Director Perrone to accept the Abstract of Election presented. Angela Rheingans and Geoff Blandin were elected to the Board. Motion carried 4-0.

Information and Discussion Item(s)

Retiring Director Fuglsang thanked the community, School Board, Administration, Staff, and Media for all they do for the district stating their hearts are in the right place. Also he thanked the press for the presentation of our district.

Several Board Members shared past reflections. Many projects were brought up and many positive stories were reflected upon. All members of the Board thanked Steve Fuglsang for his 6 years of service on the Board. Superintendent Dan Peterson stated his appreciation as well. President Kunz presented Steve Fuglsang with a plaque and a lifetime activity pass as a token of appreciation of his dedication to the district.

Adjournment of the Retiring Board:

Moved by Director Fuglsang, Director Huff to adjourn the meeting for the retiring Board. Motion carried 4-0. Meeting was adjourned at 6:36 p.m.

Organizational Meeting of the New Board:

The meeting reorganized at 6:38 p.m. Cyndie Johnson, as President Pro Tem, presided over the Organizational Meeting, administering the Oath of Office for new Board Member, Geoff Blandin. Congratulations to Geoff.

Moved by Director Kunz, Director Perrone to nominate Director Huff as President of the Board. Nomination was accepted. No other nominations were made. Motion carried 4-0. Director Huff was administered the Oath of Office.

Moved by Director Perrone, Director Blandin to nominate Director Kunz as Vice-President of the Board. Nomination was accepted. No other nominations were made. Motion carried 4-0. Director Kunz was administered the Oath of Office.

Moved by Director Kunz, Director Perrone to appoint Cyndie Johnson as School Board Secretary/Treasurer. Motion carried 4-0. Secretary/Treasurer Johnson was administered the Oath of Office by President Huff.

Moved by Director Kunz, Director Perrone to approve the Board resolution to define the operating rules and practices to be Roberts Rules of Order. New Board Members were encouraged to take the opportunity to read the policies that relate to the Board positions for reference. Motion carried 4-0.

Information & Discussion Item(s) of the New Board:

Administrative Reports:

George Pickup reported National Manufacturing Day would be held on Friday Oct. 6 at high school. Building and Trades is up and running on 9th Street. Dual Credit update included 44 classes, 78 sections and a total of 788 dual enrolled in class.

Bill Petsche reported the Intermediate School will be using our fall screening data to provide interventions appropriate to each student's needs. We currently have 50 high school students helping in our classrooms during Thursday morning PLC times.

Mike Miller reported that Ekstrand recently completed the fall aReader screener for all students. In grades 1st-3rd 77% of students were categorized as proficient and 70% of kindergartners met benchmark on the earlyReader screener. We had over 100 dads and grandfathers attend our WatchDOGS annual pizza party kickoff event.

Jen Vance reported during the 17-18 school year, Professional Learning Communities are working on creating common assessments to align with the district proficiency scale. Professional development is off to a good start.

Dan Peterson reported that Monday is our count date for Certified Enrollment. He praised Sarah Johnston for her hard work and he will have a final number on October 15, 2017.

ST-Math Presentation:

Jen Vance had student's provide a presentation on ST-Math. This project was originally grant funded but is now a district purchase for grades 4-6.

SIAC Meeting Update:

It was reported many people attended this meeting. Discussion was on the Good Conduct Policy. There are four future meetings scheduled.

Action Item(s) of the New Board:

Donations to the School District:

Donation of \$400.00 from First Central State Bank toward sensory room supplies, received 8/30/17.

Donation of \$250.00 from the DeWitt Area Fine Arts Foundation Non-Endowed Fund as a gift to our Central DeWitt CSD organization, received 9/21/2017.

Donation of excess metal left over from 20' sheets during the manufacturing process from Gerda of Wilton, Iowa, to be used for the High School welding classes, received 9/26/2017. Total of 4840 net pounds.

Moved by Director Kunz, Director Blandin to accept the donations presented. Motion carried 4-0.

Band Trip to Wisconsin April 2018 & Florida during 2018-2019 School Year:

Dan Peterson stated that Josh Greubel had presented both items during Public Forum. He presented the request for approval. Moved by Director Perrone, Director Kunz to approve the Wisconsin trip and Director Blandin, Director Perrone to approve the Florida trip as presented. Motion carried 4-0.

School Board and Administration Goals for 2017-2018:

Dan Peterson presented a report on the School Board and Administration Goals. A document showing the proficiency of students and the history was presented. He explained this is how we chart moving forward with our students. Moved by Director Perrone, Director Kunz to accept the document presented. Motion carried 4-0.

Personnel Report:

Licensed Personnel

Recommendation to hire Paul Gallagher as 7th Grade Boys Track Coach. The .07 stipend is \$2076.38. Paul will be a new teacher in our District and he has an extensive background as a former high school and college athlete. He also comes from a coaching family, so although a new coach has been around athletics and coaches for a long time. He will be a fantastic addition to our boys track program.

Recommend hiring Bob Fout as our Head Varsity Boys Soccer Coach; step one stipend of .09 is \$2669.63. Coach Fout has an extensive background as a player and coach and has recently served at the girl's soccer assistant at North Scott who has had great success in recent years. He has worked with youth at all levels in the past and was named Rock Island Citizen of the Year in 2009 for his work with youth soccer in their community. I am anxious to have Bob lead our program.

Recommendation to hire Larry Oronzio as 7th Grade Girls Basketball Coach. The stipend of .07 is \$2076.38. Larry has quite an extensive background as a basketball player and a coach including 2 stints as a head basketball coach. Last year he volunteered as a coach in our girls program as well as worked our off-season camp. I am certain he will work hard for our program.

Recommendation to hire Terri Smith as Assistant Middle School Cross Country Coach. The .05 stipend is \$1483.13. Terri has an extensive background as a coach and athlete although she has not coached in our District for a number of years. As a MS instructor in our District she will do very well working with Coach Olson in filling that position.

Recommendation to hire Marta Edwards as the .875 FTE Vocal Music Teacher at the Intermediate School. She is a recent Simpson College graduate. Ms. Edwards will start at BA step 1 of the salary schedule, \$36,942.44, which will be prorated to her FTE and contract days. Her first contract day will be September 12, 2017.

Recommendation to hire Dave Jenkins as the Middle School 8th Grade Wrestling Coach. The .08 stipend is \$2373.00. Dave has wrestling background as an athlete and has done a good job for us in his current assistant varsity football position as well as taking on the leadership in our weight room efforts working with all male and female sports.

Support Personnel

Recommendation to hire Jill Forker as a Special Education Associate at Intermediate/Middle School starting August 23, 2017. She will work 7 paid hours/day at \$12.50/hour.

Recommendation to increase the contract hours of Raelynn McAleer, Special Education Associate at Intermediate/Middle School, from 6.75 per day to 7 hours/day starting August 24, 2017. Pay rate remains at \$12.50/hour.

Recommendation to increase the contract hours of Paula Klein, Special Education Associate at Intermediate School, from 6.75 to 7.25 hours/day starting August 25, 2017. Pay rate remains at \$12.50/hour.

Recommendation to transfer Julie Wisco from her current position as Cook up to Head Cook at the Intermediate School. She will work 7 paid hours/day at a rate of \$14.54 (includes 10¢ longevity) per hour, starting August 28, 2017.

Recommendation to hire Paula Webinger as a Special Education Associate at Ekstrand Elementary. She will work 6.5 paid hours/day at \$12.50/hour, starting August 30, 2017.

Recommendation to hire Shelia Petersen as a Substitute Driver.

Recommendation to hire Danielle Mickelson as the Car Driver for a Special Education Route. She will start at Step 1 rate of \$17.43/hour on September 5, 2017, for approximately 3 hours/day.

Recommendation to transfer Andrew Johnston from his current position as Cook at St. Joe's for 4 hours/day to Cook at High School for 5 hours/day, starting September 5, 2017. Pay rate of \$14.29/hour stays the same.

Recommendation to hire Lance Muhlhausen as a Special Education Associate at the High School. He will work 7 paid hours/day at a rate of \$12.50/hour starting September 6, 2017.

Recommendation to hire Kerri Stevens as a Cook at St. Joseph's School. She will work 4 paid hours/day at a rate of \$14.29/hour starting September 18, 2017.

Resignation of Rebecca Hamm Griebel as Bus Driver, effective September 15, 2017.

Recommendation to hire Rebecca Hamm Griebel as Substitute Driver, effective September 19, 2017.

Recommendation to hire Ray Myers as Driver for Route #20 starting 9/25/17. He will start at the step 1 rate of \$17.43/hour.

Recommendation to add 30 minutes to the schedule of Sarah Reed, Special Education Associate at the Intermediate School, effective September 11, 2017. Her new contract should be for 6.75 hours/day at the same pay rate of \$12.50/hour.

Recommendation to decrease 30 minutes from the schedule of Cheryl Brackey, Special Education Associate at the Intermediate School, effective September 11, 2017. Her new contract should be for 6.75 hours/day at the same pay rate of \$12.50/hour.

Recommendation to hire Becky Green as Operations Department Office Associate, starting October 9, 2017. She will work 30 hours per week during the school year and 10 hours per week during summer break, at the rate of \$12.50/hour.

Resignation of Mary Broadfoot from her position as Driver, effective September 25, 2017.

Recommendation to hire Mary Broadfoot as a Substitute Driver, effective September 25, 2017.

Camp Coaches

Due to the amount of time the Football camp coaches put in and the higher amount of participants I would like to pay them an additional amount. The amount next to their name is the additional amount I want added to their original amount of \$100 that was approved at the earlier school board meeting on July 26, 2017.

- Mike Crane 400
- Jason Lansing 100
- Dave Jenkins 100
- Kraig Arnone 100
- Cody LaKose 100
- Shane Sikkema 100
- Chris Keitel 100
- Grady Gallagher 100
- Ed Vance 100
- Doug Hinkle 100
- Clay Waterbury 100

Request to pay the following for working the Girls Basketball Camp this summer:

- Carl Small - \$900
- Chad Specht - \$500
- Jason McEwen - \$500
- Larry Oronzio - \$300

Moved by Director Perrone, Director Kunz to approve the Personnel Report as presented.
Motion carried 4-0.

FYI - Vacancies Currently Posted:

Special Education Associate to work one-on-one with a particular student at
Ekstrand Elementary
Half-Time (AM) Special Education Teacher for IS/MS

Name Depository as First Central State Bank:

Moved by Director Kunz, Director Blandin to name First Central State Bank as the School
District' s Depository up to 7 million for FY18. Motion carried 4-0.

Appoint Legal Counsel:

Moved by Director Kunz, Director Perrone to appoint Brett Nitzschke from Lynch Dallas,
PC as the School District' s Legal Counsel. Motion carried 4-0.

Board Appointments:

Moved by Director Perrone, Director Blandin to appoint Director Rheingans as Legislative
Liaison. Motion carried 4-0.

Moved by Director Kunz, Director Blandin to appoint Director Huff as IASB Delegate
Assembly. Motion carried 4-0.

Moved by Director Kunz, Director Perrone to appoint Director Blandin to the Clinton County
Conference Board. Motion carried 4-0.

Moved by Director Kunz, Director Blandin to appoint Director Perrone to Central DeWitt
Performing Arts Center (CDPAC) Board. Motion carried 4-0.

Moved by Director Perrone, Director Kunz to appoint positions to the School Improvement
Advisory Committee. Member are as follows:

School Improvement Advisory Committee 2017-2018 New Community Representatives:
Julie Small Mike Meadows Corey Krukow Rachel Krukow Jason Hill Angie Hill Garey
Chrones Apryl Onken Mark Zevenbergen Jeff Peters Heidi Barber Shane Dunne Maureen
O'Neill Amy Cornelius Don Green Ann Green Mike Bossom Kari Bossom Paul Hill Kay
Brokaw Mike Conard Jenny Conard Carolyn Hasenmiller Chris Maricle Holle Maricle

Returning Community Representatives: Casey Walker Chris Connolly Dennis Schnoor
Jennifer Naeve Jennifer Walker Jim Irwin Laura Prichard Lori Frick Mark Bloom Tom
Boomershine

Student Representatives: Ben Alger Madilynn McAvan Hunter Wright
School Board Representatives: Cory Huff Angela Rheingans

Teacher Representatives: Kelsey Graffenburg Rachel Truelsen Jessica Rooks Heather Sturtz
Linda Craddick Jen Froeschle Eddie Mercado Josh Greubel Morgan Burbach

Administrative Representatives: Jen Vance George Pickup Bill Petsche Mike Miller Kurt
Kreiter Dan Peterson

Motion carried 4-0.

Moved by Director Kunz, Director Perrone to appoint positions to the CTE Advisory
Committee. Position members are as follows:

Industrial Tech: Bruce Bainbridge Dennis Schnoor Stoney Funderberg Brad McConnell
Kevin Donahue Andy Milota-Student Kyle Schmitt-Student

Business: Ginger Pingel Will Froeschle Shelly Greving Julie Olson Angela Rheingans
Dennis Campbell Katie Fox – student Jack Campbell – student Crystal Burke - student

FCS Culinary Arts: Laura Prichard Barnes Foodland Rep. Carl Small Dede Wagner Lori
Stamp Vera Stokes (ISU Extension) Raelynn Gibson-student Jacob Bailey-student

FCS Child Development: Tricia Kitchen Kelli Ruggeberg Lisa Fox - add Cheryl Kinney
Mindy Chapman Jane Mason Beth Schutterle Lori Stamp Kaylee Schneider - student Josie
Smith - student Agriculture: Bob Goodall Sharon Martin Bryan Whitman Dave Whitman
Heather Cernek-Student Skylar Bloom-Student Kailey Clark-Student

Motion carried 4-0.

**Regular Board Meeting Dates and Times (Policy 210.2). Schedule Pre-Agenda
Meetings:**

Moved by Director Kunz, Director Perrone to continue holding the Regular board Meeting on
the 3rd Wednesday of the month with the exception of November 2017 and February 2018
being held on the 2nd Wednesday of the month at 6:00 p.m. at the Media Center and the Pre-
Agenda Meetings on the week prior at the Administration Center. Assignments for Pre-
Agenda Meetings were determined. Motion carried 4-0.

**School Budget Review Committee (SBRC) Allowable Growth for Negative Special
Education Balance - \$455,673.27**

Cyndie Johnson presented the Allowable Growth for Negative Special Education Balance to
the Board. This request for allowable growth must be submitted with the Annual Report for
Special Education Supplement in the amount of \$455,673.27 and allows the District to
submit the deficit with their budget to the Dept. of Labor in the spring. Moved by Director
Blandin, Director Perrone approving the request as presented. Motion carried 4-0.

**School Budget Review Committee (SBRC) Modified Supplemental Amount of
\$19,330.36 for Limited English Proficiency (LEP) Program**

Cyndie Johnson presented the request to increase allowable growth for Limited English Proficiency expenses in the amount of \$19,330.36. These were expenses we incurred to provide services during the past school year for these students. Moved by Director Kunz, Director Perrone approving the request. Motion carried 4-0.

Retirement Incentive Plan for Teachers

Dan Peterson reported that there would be no recommendation for a Retirement Incentive Plan for Teachers at this time. No action necessary.

Annual Review of Policy 505.8, Parent & Family Engagement

Discussion regarding the stated policy took place. Moved by Director Kunz, Director Perrone to approve the review as presented. Motion carried 4-0.

Building and Trades Renovation Costs

Dan Peterson asked the Board for an approval of a \$30,000 budget for our Building & Trades Program, for the renovation of the home we have purchased. This budget, taken out of PPEL & SAVE funds, will cover all house renovations, garage construction, abatement, and additional help/expertise of outside contractors. These expenditures, up to \$30,000 will be covered by the sale of the house when it is completed. Moved by Director Blandin, Director Perrone to approve setting the budget at \$30,000. Motion carried 4-0.

Mississippi Bend AEA Partnership School Renovation Costs

Dan Peterson asked the Board for an approval of a \$40,000 budget for renovations needed for the Mississippi Bend AEA Partnership School. This budget, taken out of PPEL & SAVE funds, will cover the required renovations to make the building acceptable with the Iowa Fire Marshal. Needed changes include: panic devices on all doors, exit signage throughout the building, smoke/fire detection devices throughout the building, and the construction of a new corridor and exterior door to eliminate a dead-end corridor. These expenditures, up to \$40,000, will be billed to the AEA when the work is complete, and the expense will be split among the districts that are investing in the Partnership School. Since we are the leaseholder, we need to pay for these expenses up front. Moved by Director Perrone, Director Blandin to approve setting the budget at \$40,000. Motion carried 4-0.

New Lease for Mississippi Bend AEA Partnership School

The lease for the BD Program to be partnered with Mississippi Bend AEA was presented to the board. It is a five-year lease. Moved by Director Kunz, Director Blandin to approve the lease agreement for the new Partnership School. Motion carried 4-0.

I. School Board Policy Revisions as Recommended by IASB - 1st Reading

1. 302.2: Superintendent Contract and Contract Nonrenewal
2. 303.3: Administrator Contract and Contract Nonrenewal
3. 405.4: Licensed Employee Continuing Contracts
4. 405.9: Licensed Employee Probationary Status

5. 410.2: Summer School Licensed Employees
6. 505.2: Student Promotion, Retention, Acceleration
7. 603.2: Summer School Instruction

(See motion below)

J. School Board Policy Revisions as Recommended by IASB and ISFIS on Collective Bargaining - 1st Reading

1. Policies in the 400 and 700 Series regarding Licensed Employees and Classified Employees Employment Procedures and Benefits

An update on all bargaining issues that have taken place this year. We are using handbooks instead of Master Contract Language.

Moved by Director Kunz, Director Perrone to approve both School Board Policy Revisions as Recommended by IASB as well as School Board Policy Revisions as Recommended by IASB and ISFIS on Collective Bargaining – 1st Reading. Motion carried 4-0.

Consent Agenda Item:

1. Open Enrollment
2. Professional Leave Report
3. Student Activity Fund Report
4. Abstract of Bills
5. Driver Education Agreement with Mississippi Bend AEA
6. Cooperative Agreement with the University of Iowa for Student Teaching

Moved by Director Blandin, Director Perrone to accept the Consent Agenda as presented. Motion carried 4-0.

Future Board of Education Meetings & Opportunities

1. Pre-Agenda Meeting Wednesday, October 11, 2017: 8:00 am (Cory/Christy)
2. School Board Development Session Wednesday, October 18, 2017: 5:30 pm
3. School Board Regular Meeting Wednesday, October 18, 2017: 6:00 pm
4. Schedule Board Tour of Facilities –Google doc to be created.
5. IASB Annual Convention November 15-17 in Des Moines

Adjournment:

Moved by Director Blandin, Director Perrone to adjourn the meeting at 7:43 p.m. Motion carried 4-0.

Cory Huff, Board President

Cyndie Johnson, Board Secretary

