

Central DeWitt School District
DeWitt – Grand Mound – Low Moor – Welton

The board and administration met for a School Board development session to discuss Administration Goals for 2016-2017 at 5:30 p.m.

The Central DeWitt Community School Board of Education met for the annual board meeting on September 14, 2016 at the Central DeWitt Middle School Media Center at 6:00 p.m. Directors Hannah Perrone, Cory Huff, Angela Rheingans, Steve Fuglsang and Christy Kunz were present along with Superintendent Peterson and Board Secretary Cyndie Johnson. Administrative Staff present were George Pickup, Jen Vance and Tim Bradley. Also present was Kurt Kreiter, Josh Greubel, Joe Martin, Patrick Diedrich and Skylar Bloom. Media representation included Jan Huffman, Clinton Herald and Larry Lough, The Observer.

Opening of Meeting:

Board Secretary Cyndie Johnson opened the meeting at 6:00 p.m. The Pledge of Allegiance was recited.

Moved by Director Perrone, Director Kunz to approve the tentative agenda as presented. Motion carried 5-0.

Moved by Director Huff, Director Perrone to approve the minutes of August 10, 2016 board meeting as presented. No discussion. Motion carried 5-0.

Public Comments:

Patrick Diedrich, FFA Alumni and Skylar Bloom, FFA President shared that 23 FFA members participated this year at the State Fair. They informed the board of upcoming FFA events this month. Patrick also noted that the FFA Alumni has provided 980 hours of service to the school and community this past year.

Director Fuglsang announced a new fundraiser that the Ed Foundation would be holding during Homecoming week. This would involve a breakfast from MJ's East. These will be offered to the students as well as the community businesses. The Ed Foundation will take orders and deliver the pizzas on the Monday of Homecoming week.

Director Fuglsang also announced that the Ed Foundation would be holding a Varsity Football Jersey Online Auction. Geoff Lampe has offered to develop the site free of charge for the bidding process. There will be a \$20 minimum with a bid increase minimum of \$5. There will also be a special feature jersey from past Central DeWitt student and athlete Casey Kreiter, who now plays for the Denver Broncos in the NFL.

There were no other public comments.

Board Member Officer Elections:

Moved by Director Fuglsang, Director Perrone to nominate Director Kunz as President of the board. Nomination accepted by Director Kunz. No other nominations were made. Motion carried 5-0. Director Kunz was administered the Oath of Office. President Kunz thanked Director Fuglsang for his years of service as board president.

Moved by Director Perrone, Director Rheingans to nominate Director Huff as Vice President of the board. Nomination accepted by Director Huff. No other nominations were made. Motion carried 5-0. President Kunz administered the Oath of Office.

Moved by Director Perrone, Director Rheingans to appoint Cyndie Johnson as School Board Secretary/Treasurer. Motion carried 5-0. President Kunz administered the Oath of Office.

Moved by Director Rheingans, Director Perrone to approve the Board resolution to define the operating rules and practices to be Roberts Rules of Order. Motion carried 5-0.

Information & Discussion Item (s)

Administrative Reports:

George Pickup stated that the Middle School and High School are both off to a good start this year.

Tim Bradley stated that Ekstrand and the Intermediate Schools are also off to great starts.

Kurt Kreiter reported that the Ag Bowl telecast was a success. Our facilities were very highly praised by those involved. He also reported at the WAMAC meeting this past week that several teams in the conference may be moving to other conferences in the upcoming years due to realignments. The 30-day eligibility ruling as well as the 90-day ineligibility ruling may be readdressed in the near future. Kurt thanked the band program for performing and stated he has heard from many that our program is a positive and friendly environment.

Jen Vance reported that there have already been several Professional Days for our teachers already this year. A lot of these days happen in the beginning of our year and will taper off as the year goes forward.

Dan Peterson said there is a drive by SAI to keep administrators healthy and fit so they can better perform their jobs. The program focuses on balance with family, work, health, rest, etc. He would like our administration to participate in the program, adding this skill set. He also reported that on October 12, 2016 at 5:30 p.m. the District will hold a District Branding Discovery Session stating that 35-40 people have been invited to participate and talk about what the plan is for the project.

ACT College Readiness Report:

George Pickup reported that the report shows a 5-year trend with Reading being emphasized. It has been reported that fewer students are now taking the ACTs, as they are going to a Community College first and then transferring to a 4-year college. This report is received annually.

Legislative Report:

Director Fuglsang reported that there is opposition with the REP position. There are two additional opponents this election.

Action Items:

Second Reading and Adoption of the Accompanist Policy No 415.2

Dan Peterson reported that this policy allows us to be consistent with how the District is compensating our accompanists. They will now be paid \$15/hour to perform this duty for the District. Moved by Director Fuglsang, Director Huff to approve the policy as presented. Motion carried 5-0.

Personnel Report:

Licensed Personnel

Recommendation to hire John Ehlers as a 4th Grade Teacher at the Intermediate School. He will start at BA step 3 for a salary of \$37,175.31.

We were planning to recommend hiring Katie Moulton to fill the position of Assistant Middle School Cross Country Coach contingent upon 35 or more MS athletes participating in the season that began August 22, 2016. However, at the end of the first week of the season, Coach Kerri Olson informed us the number of athletes we had decided on to be our threshold (35) in order to hire a Middle School Assistant, had fallen below that number. So we are recommending paying Katie Moulton for the five days she coached before the position was terminated. Her pro-rated salary of the .05 stipend for those five days should be \$210.85.

Resignation of Carl Small from his position as Co-Head Varsity Girls Soccer Coach, effective immediately. He has served a vital role in moving our program forward and his teams have experienced great success in the last few years under his leadership.

Resignation of Chris Higgins from his position as Co-Head Varsity Girls Soccer Coach, effective immediately. Chris did an exceptional job while here but has moved on to coach at the college level. We had created a Co-Head coaching position to accommodate the needs of both Coach Small and Coach Higgins but it did not result in long-term commitments. I would recommend going back to the original coaching assignments before the agreement with the CDEA to make the Co-Head Coaching situation with one Head Coach and one Assistant.

Request to pay stipend to football camp coaches.

Support Personnel

Recommendation to hire Jaymie Ransford as a Special Education Associate at the Middle School. She will be paid for 6.75 hours/day at a rate of \$12.17/hour. Her first day was August 23, 2016.

Recommendation to hire Denise Dau as a Special Education Associate to work with a particular IEP student at the High School. She will be paid for 7 hours/day at a rate of \$12.17/hour. Her first day was August 23, 2016.

Recommendation to revise summer school associate hours for Jane Feldpausch. Jen Vance is recommending paying 36 additional hours beyond what she has already been paid. The reason for this increase is that Jane ended up working with the 3rd grade class in the U of Iowa study. This group met longer than other grade levels, which required Jane's support beyond the original 42 hours. The money to pay for those hours should come from the Early Literacy grant. The additional 36 hours should be paid at the rate of \$12.17/hour.

Recommendation to hire Michele Gruntorad as a Special Education Associate to work one-on-one with a particular student at the Middle School. She works 7 paid hours/day at a rate of \$12.17 per hour. Her first day was 9/7/16.

Retirement of LouAnn Driscoll from her position in Nutrition Services, effective at the end of the 2016-2017 school year. She has been with the district for 12 years.

Moved by Director Rheingans, Director Perrone to accept the Personnel Report as presented. Motion carried 5-0.

FYI - Vacancies Currently Posted:

Special Education Associate at Intermediate School
Head Varsity Girls Soccer Coach
Assistant Varsity Girls Soccer Coach
Assistant Varsity Girls Track Coach

Name Depository as First Central State Bank:

Moved by Director Fuglsang, Director Rheingans to name First Central State Bank as the School District's Depository up to 6.5 million for FY17. Motion carried 4-0 with Perrone abstaining the vote.

Appoint Legal Counsel as Lynch Dallas Law Firm:

Moved by Director Huff, Director Fuglsang to appoint Brett Nitzschke from Lynch Dallas, PC as the School District's Legal Counsel. Motion carried 5-0.

Board Appointments:

Moved by Director Perrone, Director Huff to appoint Director Fuglsang as Legislative Liaison. Motion carried 5-0.

Moved by Director Fuglsang, Director Perrone to appoint President Kunz to the IASB Delegate Assembly. Motion carried 5-0.

Moved by Director Fuglsang, Director Huff to appoint Director Rheingans to the Clinton County Conference Board. Motion carried 5-0.

Moved by Director Rheingans, Director Huff to appoint Director Perrone to the Central DeWitt Performing Arts Center (CDPAC) Board. Motion carried 5-0.

Regular Board Meeting Dates and Times (Policy 210.2), Schedule Pre-Agenda Meetings:

Dan Peterson requested that the board change the Board Meeting to the third Wednesday of the month at 6:00 p.m. at the Media Center and the Pre-Agenda Meetings on the 2nd Wednesday of each month at 7:30 a.m. at the Administration Center with board names being randomly selected for attendance. Moved by Director Fuglsang, Director Perrone to accept the recommendation. Motion carried 5-0.

School Board and Administration Goals for 2016-2017:

Moved by Director Huff, Director Rheingans to accept the School board & Administrator Goals for 2016-2017 as presented by Dan Peterson. Motion carried 5-0.

Financial Report:

Cyndie Johnson presented the August, 2016 Financial Reports. She stated the annual audit will be completed the end of October and final year end reports for FY16 will be complete at that time. The District's Certified Annual Report for FY16 is complete as well as the Annual reports for both Transportation and Special Education Supplement. This is the final year of a three-year contract for our auditing services and a new RFP will be written for the subsequent years. It was suggested to move our annual audit to sooner than October as a requisite to the RFP. It was also reported that the Certified Enrollment counts will be available soon as those reports are due in early and mid-October. Moved by Director Fuglsang, Director Huff to accept the August Financial Reports as presented. Motion carried 5-0.

School Budget Review Committee (SBRC) Allowable Growth for Negative Special Education Balance:

Cyndie Johnson presented the Allowable Growth for Negative Special Education Balance to the board. This request for allowable growth must be submitted with the Annual Report for Special Education Supplement and allows the District to submit the deficit with their budget to the Dept. of Labor in the spring. Moved by Director Fuglsang, Director Perrone approving the request. Motion carried 5-0.

Specially Designed Instruction (SDI) Usability Site Project Contract

Cyndie Johnson presented the contract for approval to the board. Ekstrand Elementary will be participating in this grant as a part of the K-6 Literacy Grant. This grant is for \$5,000 and can be used for hotel, meals, mileage or parking for training that pertains to diagnostic assessments, intervention and/or instructional materials that meet this criteria. Moved by Director Fuglsang, Director Huff to approve the grant. Motion carried 5-0.

Retirement Incentive Plan for Teachers:

Dan Peterson recommended not participating in a Retirement Incentive Plan this year. Staff has been reviewed and it would not be necessary to offer the program for the FY17.

Consent Agenda Items:

Open Enrollment
Professional Leave Report

Student Activity Fund Report

Abstract of Bills

Annual Appointment of School Improvement Advisory Committee (SIAC) Members

Annual Appointment of Career & Technical Education (CTE) Advisory Committee Members

Driver Education Agreement with Mississippi Bend AEA

Moved to accept entire Consent Agenda as presented by Director Perrone, Director Fuglsang. Motion carried 5-0.

Future Board of Education Meetings and Opportunities:

Pre-Agenda Meeting Wednesday, October 12, 2016: 7:30 a.m.

School Board Development Session Wednesday, October 19, 2016: 5:30 p.m.

School Board Regular Meeting Wednesday, October 19, 2016: 6:00 p.m.

Schedule Board Tour of Facilities – Dates to be forthcoming

IASB Annual Convention November 16-18, 2016, in Des Moines

Adjournment:

President Kunz adjourned the meeting at 7:06 p.m.

Christy Kunz, Board President

Cyndie Johnson, Board Secretary