

**CENTRAL COMMUNITY SCHOOL DISTRICT
DEWITT – GRAND MOUND – LOW MOOR – WELTON**

The Central Community School Board of Education met for a policy review work session on May 13, 2015, at the Central Middle School Media Center at 5:00 p.m. Directors Jim Irwin, Angela Rheingans and Jennifer Naeve were present along with Superintendent Peterson and Acting Secretary Pepmeier. (Directors Steve Fuglsang and Christy Kunz were absent.) Administrator present was Jim Wichman. Media representative Kate Howes, the Observer, was present. Proposed revisions to 300 and 400 policy series, and School Calendar Policy No. 601.1 were reviewed. Work session was completed at 5:23 pm.

The Central Community School Board of Education met for a regular board meeting on May 13, 2015, at the Central Middle School Media Center at 6:00 p.m. Directors Jim Irwin, Angela Rheingans and Jennifer Naeve were present along with Superintendent Peterson and Acting Secretary Pepmeier. Directors Steve Fuglsang and Christy Kunz called in via phone. Administrators present were: George Pickup, Jim Wichman, Jen Vance, Terri Selzer. Media representatives Kate Howes, The Observer, and Jan Huffman, Clinton Herald, were also present.

Opening of Meeting

Director Irwin opened the meeting at 6:00 p.m. The Pledge of Allegiance was recited.

Moved by Director Rheingans, Director Fuglsang to approve the tentative agenda as presented. Motion carried 5-0.

Moved by Director Naeve, Director Rheingans to approve the minutes of April 8, 2015. Motion carried 5-0.

There were no public comments.

Information & Discussion Item(s)

Dr. Peterson and the Board shared what was done to recognize Staff Appreciation Week May 4-8, 2015. The Board delivered food trays to all buildings. PTO brought in food also.

Dr. Peterson expressed appreciation for all the School Board does for our district. May is Iowa School Board Recognition Month.

Ray Ackerman gave an overview of the landscaping project he plans to lead for his Eagle Scout project. With approval from the Boy Scouts, Ray will be working with a team of others to landscape the courtyard area next to the Central Performing Arts Center. He anticipates the project being completed prior to school starting in August. Board members said as long as Keith Walker is okay with the project, they think it is a great idea. The Board thanked him for his work.

Mr. Jim Wichman introduced Middle School student, Rachel Green, who explained her experience creating a virtual tour of the Middle School. The Board watched the video and thanked her for the great job on this project.

Mr. Pickup reminded the Board that commencement is Sunday, May 17, 2015. Our community provides great scholarships to our students on awards day. Next year the High School will be adding guidance skills and supplemental math classes.

Mrs. Vance said the elementary students are finishing up end-of-year assessments and seeing lots of growth. They are busy with field trips. Students are meeting teachers they'll have for next year to help make a smooth transition in the fall.

Keith Walker reported on the athletic facility seating project, softball and baseball netting, adding fiber to visitor press box, football field time clock.

The legislators have taken no action regarding the state percent of growth. Dr. Peterson said it makes it hard on districts to decide on salary packages, etc. It is frustrating.

School Board Elections will be held on September 8, 2015. Dr. Peterson reported we have three seats up for election this year. July 6 is first day to file nomination papers. July 30 is last day to file nomination papers. Jennifer Naeve, Jim Irwin, Christy Kunz are up for re-election this year.

(Director Kunz hung up from her phone connection to the meeting at the beginning of this next discussion item.)

The administrative team updated the board on discussions being held to possibly start a self-contained program for K-12 students with intense behavior needs at Central in the 2016-2017 school year. We currently send four students to the Lawther Academy in Maquoketa and one to North Scott for these services. There has been some question about whether the Lawther Academy will continue to operate in Maquoketa, which gave us reason to start this discussion locally. Between the two locations we have spent \$216,388 in tuition the last four years – not including the cost of transportation, fuel, driver. Benefits of our own program would be easier transition, less transportation cost, removing travel time and adding more educational time for students, monitoring our own curriculum, picking up sick kids, certainty that the program will be here, all students in same household would be on our school calendar, out-of-school suspensions could be done here, we could potentially accept out-of-district kids, we would have an administrator involved. We would take a year to plan to make sure we're doing it the right way and with right people. Something will still be in place next year. This discussion is for the 2016-17 school year. We struggle because we need to place students and have trouble finding places to take them. Surrounding districts with their own programs are often full. We would need two classrooms. The concerns would be getting right person for the job and making sure the program we follow is done with fidelity. Possible locations are the county annex building we purchased or the administration building. There are challenges running this type of program but anytime we bring students back home is better. Our ultimate goal is to transition these students back in to our general education buildings to be with their peers. The board expressed appreciation that our administration is looking out for what is best for our kids.

Action Item(s)

Moved by Director Naeve, Director Rheingans to award the milk bid to Prairie Farms. Motion carried 4-0.

Moved by Director Rheingans, Director Naeve to award the bread bid to Bimbo Bakeries. Motion carried 4-0.

Mrs. Wagener recommended the rollover bid with Kirby that would be good until June 30, 2018, since it involves a permanent fixture. Moved by Director Naeve, Director Rheingans to award the water-conditioning bid to Kirby. Motion carried 4-0.

Moved by Director Naeve, Director Rheingans to award the nutrition repair services bid to Star Food Service. Motion carried 4-0.

Dr. Peterson reported that over the past several years we have received generous donations of automatic external defibrillators, baseball seating, flagpoles, park benches, etc. He requested board approval to establish a donor/memorial board in various locations throughout the district. We have a very giving community and are very fortunate to be in this position. Discussion included the cost and what these boards would look like. The administrative proposal is to keep it simple by listing what was donated and by whom. The Board consensus is this needs more discussion. Stewardship of donations and memorial is very important. Motion depends on if board is comfortable with allowing superintendent to decide, or if they want to be heavily involved. Dr. Peterson said he will keep Board in the loop as design and costs are being considered. No motion was made.

Dr. Peterson reported that we received a \$5,000 donation from the Turnis family in memory of their son Chris. The family wants it to go to the baseball stadium seating project. Moved by Director Fuglsang, Director Naeve to accept the donation of \$5,000 from the Turnis family. Motion carried 4-0, with thank you to the Turnis family.

Dr. Peterson presented the 2015-2016 tentative agreement with Central DeWitt Education Association. There are some minor language and stipend changes, and \$500 on the base. The total package increase of 3.4% is \$280,940.00. It's a bad situation when approving increases like this when we don't know what legislature will do. Regardless of what legislature does, we're on budget guarantee. It's unfortunate our legislature hasn't given us what we need for decisions. Dr. Peterson said he is comfortable going forward with this agreement. Moved by Director Rheingans, Director Naeve to approve the 3.4% package increase with the Central DeWitt Education Association for the 2015-2016 school year. Director Fuglsang said we have an excellent staff. Average packages are coming in very close at 3.27. He's also very disappointed with legislature at putting us in this position. This will put pressure back on local taxpayers. No one is pleased. Motion carried 4-0.

Administrators presented same proposal as last month to add 5th grade band to curriculum. Music Boosters voted to support it a couple weeks ago and will be assisting district with summer lessons. Family will be responsible to pay and Music Boosters will funnel that money. Music Boosters do support this but they don't want to lose what we currently have. Moved by Director Naeve, Director Rheingans to approve the addition of 5th grade band as presented. Motion carried 4-0.

Moved by Director Naeve, Director Rheingans to approve the Personnel Report as follows:

Recommendation to hire Paige Kluesner as a 6th Grade Teacher for the 2015-2016 school year. She should be placed on BA Step 1 of the 2015-2016 master contract.

Recommendation to hire Samantha Pyle for the .875 FTE Music Teacher Position at the Intermediate School. She will be starting at BA step 2 on the 2015-2016 master contract.

Recommendation to hire Grady Gallagher as Assistant Varsity Boys Basketball Coach. The stipend is .11 of the 2015-2016 master contract.

Recommendation to hire Chad Specht as Assistant Varsity Girls Basketball Coach. The stipend is .11 of the 2015-2016 master contract.

Resignation of Bill Petsche as 8th Grade Boys Track Coach, effective at the end of the 2014-2015 school year.

Resignation of James D. Wichman as Central Intermediate and Central Middle School Principal, effective June 30, 2015.

Resignation of Renee Green from her position as High School Special Education Teacher, effective at the end of the 2014-2015 school year.

Resignation of Jacquelyn Daters as High School Language Arts Teacher, High School Yearbook Advisor, and High School Newspaper Advisor, effective at the end of the 2014-2015 school year.

Recommendation to hire Cynthia Johnson as the Business Manager/School Board Secretary to begin on a date yet to be determined. Her annual salary will be \$65,000 pro-rated for this year and continuing into the 2015-2016 fiscal year.

Resignation of Lori Regenwether as 1/2 Junior Class Sponsor, effective at the end of the 2014-2015 school year.

Recommendation to transfer Laurie Wildes from her current position as 1/2 Junior Class Sponsor to the full stipend Junior Class Sponsor (no longer shared), starting with the 2015-2016 school year. The stipend is .10 of the 2015-2016 master contract.

Resignation of Tracy Hughes as General Food Service Worker at the High School. Her last day is May 15, 2015.

Resignation of Jana Murray as Special Education Associate at the High School, effective at the end of the 2014-2015 school year.

Recommendation to hire Lucas Hageman and Elliot Arnsdorf as Summer Custodial/Grounds Helpers starting June 1, 2015. They will work up to 40 hours/week at the rate of \$8.40 per hour.

Recommendation to hire Jeanine Simmons and Cynthia McTier as Summer Custodial/Painters starting June 1, 2015. They will work up to 40 hours/week at a rate of \$8.40 per hour.

We will be providing extended school year to special education students for 27 hours this summer. Janet Green will be the teacher.

We will be offering a summer reading program at Ekstrand. The employees will be:

- Penny Loomis-Roberts, Teacher, 20 hours at \$21.00 per hour.
- Lynn Schnack, Teacher, 60 hours at \$21.00 per hour.
- Richelle Slaymaker, Teacher, 40 hours at \$21.00 per hour.
- Jane Feldpausch, Associate, 45 hours at \$11.59 per hour.

Recommendation to hire the following as Model Teachers for the 2015-2016 school year: Anessa Petersen, Janet Green, Terri Smith, Brianne Beuter, Bryce Heathman, Heather Haley, Kerri Olson, Erin Jenkins, Cassie Dunlavey, Staci Mercado, Cody LaKose, Eric Olson, Matt Ohnemus.

Recommendation to hire the following as Professional Development Facilitators for the 2015-2016 school year: Eddie Mercado, Jason Guerin, Lonny Truelsen, Katie Burgmeier, Kerri Olson, Denise McAleer, Kathleen Goetsch, Cody LaKose, Ed Vance, Christine Mikkola, Demi Huston, Tammy McClimon, Cassie Dunlavey, Erin Jenkins, Jennifer Hill, Jessica Rooks, Anessa Petersen, Tonia Dirksen.

Motion carried 4-0.

Dr. Peterson presented contract termination for Josh Greubel to Acting Board Secretary Pepmeier. This step had to be taken because we're reducing his contract by 20 days. All will be taken care of when new contracts are issued.

Director Naeve thanked Dr. Peterson for sending email to staff asking for input on Middle/Intermediate School structure. Dr. Peterson said when an administrator resigns, it's the time to step back and ask if we are serving folks the best way we can administratively. He's received a lot of feedback from teachers. All except two request we have a full-time administrator in each of those buildings. It's a tough situation because we said during bond issue that we would not increase administration because of the realignment. We are looking at all options to see how to best serve our students. Teachers want to know when they have a problem they can find support immediately. Now is hiring season and we need to move forward. Director Fuglsang thanked Dr. Peterson for the open discussion.

Dr. Peterson presented the financial summary report for April 2015. Moved by Director Naeve, Director Rheingans to approve the financial summary report for April 2015 as presented. Motion carried 4-0.

Moved by Director Fuglsang, Director Rheingans to approve the student fee schedule for 2015-2016 school year as presented. Motion carried 4-0.

Dr. Peterson explained we need additional access points installed in the High School gym to improve wireless access. The \$7,629.00 cost requires board approval.
Moved by Director Rheingans, Director Naeve to approve the quote from TCE Communications for High School Gym Additional Access Points. Motion carried 4-0.

Keith Walker said the PE teachers need automatic lifts installed for hoops in the Middle School gym. Quotes from SCF Products and Jansen Electric are attached. If approved, this will be paid out of PPEL fund for 15-16 year and it will be completed this summer.
Moved by Director Naeve, Director Rheingans to approve the quotes for basketball winches and electrical installation at the Middle School gym as presented.
Motion carried 4-0.

Dr. Peterson explained that we received one million dollars out of a CAT grant for construction and equipment for the atrium. Our original proposal indicated we would come up with enough expenses to cover grant funds. Work on construction came in substantially less than expected so we were not able to come up with enough expenses. We have to send back \$174,000. On the positive side we need to focus on \$826,000 that was reaped and move ahead. We watched expenses and came in under budget. These are tax dollars set aside to improve communities and we received our good share of them.
Moved by Director Naeve, Director Fuglsang to close out the CAT agreement as presented.
Motion carried 4-0.

Moved by Director Fuglsang, Director Naeve to approve the second reading and final adoption of revisions to following board policies: Licensed Employee Group Benefits, No. 406.5; Classified Employee Group Benefits, No. 412.3. Motion carried 4-0.

Moved by Director Naeve, Director Rheingans to approve the first reading of proposed revisions to 300 and 400 policy series as recommended by administrators, and School Calendar Policy No. 601.1 as recommended by IASB. Motion carried 4-0.

Consent Agenda Items(s)

Dr. Peterson pointed out we are denying one open enrollment-out request because it was received after the deadline and does not fit the just cause reasons.
Moved by Director Naeve, Director Rheingans to approve the consent agenda as presented.
Open enrollments included the following:

Open Enrollment In

For the 2015-2016 school year from the parents of Mikaylie Miller (will be in kindergarten). North Cedar is the resident school district.

For the 2015-2016 school year from the parents of Keegan Mayfield (will be in 4th grade). Easton Valley is the resident school district.

Open Enrollment Out

For the 2014-2015 school year from the parent of Isaiah Moore (1st grade) and Idris Thomas (3rd grade) to continue attending the Bettendorf Community School District.

For the 2015-2016 school year from the parents of Sarah Marie Dobbs (will be in 7th grade) to attend the Bettendorf Community School District. This application was denied because it was received after the March 1st deadline and does not fit any of the good cause reasons.

Motion carried 4-0.

Future Board of Education Meetings & Opportunities

High School Commencement May 17, 2015: 3:00 pm at the HS Competition Gym.

End-of-Year Staff Recognition June 1, 2015: 2:00 pm at the CPAC

Pre-Agenda Meeting June 3, 2015: 7:30 am (Fuglsang, Kunz)

Closed Session for Superintendent's Evaluation June 10, 2015: 5:00 pm

Regular School Board Meeting June 10, 2015: 6:00 pm

Director Irwin adjourned the meeting at 8:02 pm

Jim Irwin, Director

Gayle Pepmeier, Acting Board Secretary