

Central DeWitt Community School District
DeWitt – Grand Mound – Low Moor – Welton

The Central DeWitt Community School Board of Education met for a regular board meeting on April 13, 2017 at the Central DeWitt Middle School Media Center at 6:00 p.m. President Christy Kunz, Directors Cody Huff, Angela Rheingans and Hannah Perrone were present as well as Superintendent Dan Peterson and Secretary Cyndie Johnson. Absent was Director Steve Fuglsang. Administrators present were Jen Vance, Mike Miller, and Tim Bradley. Additionally present were Kurt Kreiter, Jeremy Kuehl, Eddie Mercado, Molly Giese, Deb Richmann, Lisa Fox, Tammy McClimon and Attorney Brett Nitzschke. Media representation included Jan Huffman, Clinton Herald and Larry Lough, The Observer.

Opening of Meeting:

Board President Christy Kunz opened the meeting at 6:00 p.m. The Pledge of Allegiance was recited.

Public Hearing was held with regard to the Amendment to the 2016-2017 Fiscal Year Budget. The budget was adjusted to match the projected actual expense. No parties were present for comments on this issue. Hearing closed.

Public Hearing was held with regard to the Proposed 2017-2018 Fiscal Year Certified Budget. No parties were present for comments on this issue. Hearing closed.

Moved by Director Huff, Director Perrone to approve the agenda as presented. Motion carried 4-0.

Moved by Director Rheingans, Director Huff to approve the minutes of March 15, 2017. Motion carried 4-0.

In the Public Forum, President Kunz explained the purpose for the Public Forum as outlined in policy. There were no public comments presented to the Board.

Information & Discussion Item(s)

Collective Bargaining Update:

Attorney Brett Nitzschke presented the update. He reported many changes made by the Governor on 2/17/17 were put into place immediately. There are now mandatory, exclusive and permissive items of bargaining. The only topic that is mandatory now is base wage and mutually agreed upon items. Permissive and excluded items can be discussed but not placed in the contract. Several Board members recently attended a conference on collective bargaining and the new regulations. It was stated that legislators will need to further define the term base wage. Attorney Nitzschke reported that many schools are defining the various categories, determining where items fall, and then deciding what the base wage will become. Many schools are placing the exclusive and permissive items into an employee handbook. The Board would like to present a package that is attractive to the work force so that we can

keep our good employees. A clarification of permissive and exclusive items was discussed. The PERB will also be clarifying changes to any coach payments and the supplemental schedule soon. The Open Meeting Laws and regulations were also discussed.

Legislative Report:

Director Rheingans reported that the past Legislative Meeting hosted 60+ people. There was much discussion on how new Bills would affect Education. More information is becoming available to assist in the understanding. These meetings help establish relationships with our Legislators.

Administrative Reports

Tim Bradley reported that Kindergarten roundup was held last week. Our numbers for this are close to last year. He also stated our district has a great interest in the Jump Start Program. K-1 also held Grandparents Day. Tim also thanked teachers for their hard work making both these events happen.

Jen Vance reported that a Professional Development day was held yesterday. Matt Smith from Des Moines spoke regarding standards and setting an equal playing field for all students. She received positive feedback on this event.

Mike Miller reported that 5th grade would be presenting their persuasive presentations on April 25, 2017. He added that they were all very well written and structurally sound.

George Pickup reported via video on the Building and Trades program. He stated several people from the district have met with a local contractor to evaluate our program. We are looking at the option of renovating a home first before building one. The students will learn the same skill set but will move gradually into building our own home in the 18-19 school year. Building our own home could potentially become a 1-½ year project with some of the work being done inside the classroom. All tools and supplies will be purchased as originally presented. Students will still be getting what they need to receive on-the-job training. Dan Peterson stated we want to do this step by step to ensure it is done correctly. There are 12 students ready to start this program.

Discussion on Board Policy Review for 2016-2017 – 600 series Education Program Section:

ISFIS and IASB recommended changes to the Board for review. First reading will be in May, second reading in June to complete the process. This is typically held at the 5:30 p.m. session. The 400 series may have to be changed with the changes in collective bargaining law charges.

Action Items:

Personnel Report:

Licensed Personnel

Recommendation to hire Stephanie Schrader to fill our current position of Assistant Varsity Softball Coach. The stipend of .09 equals \$2,656.58. Stephanie coached at our MS level last season and is a former 4-sport athlete for the Sabers. Stephanie is finishing up her degree at St. Ambrose University where she has continued to compete as a volleyball player. She did a nice job in her role last summer and will be a great addition to our HS staff.

Resignation of Neal Green from his current role as Assistant Varsity Volleyball Coach. Neal has been a great asset to our program and worked extremely hard both in and out of the season helping prepare our players and teams. I appreciate all the time he has dedicated to our District and hope to have him continue to be involved in our program in a volunteer role.

Recommendation to pay Julie Murphy \$25.00/hour for serving as Drama Co-Director during the High School Spring Play January-April 2017. She turned in a total of 34.5 hours, so total earned would be \$862.50.

Resignation of Collin Ellis from his position as Middle School Assistant (7th) Football Coach, effective immediately. Collin really helped us out in a bind late last July by filling that opening and we appreciate his efforts last fall.

Recommendation to transfer Melissa Dever from 7th Grade Volleyball Coach to Assistant Varsity Volleyball Coach. The stipend is .09 of the 2017-2018 salary schedule. Melissa has an extensive VB background and has been currently doing a nice job coaching at our MS level. With her background, abilities, interest and availability as a teacher and coach in our District she is a great fit for that position.

Resignation of Ramsey Hinkle from her position as High School Language Arts Teacher, Assistant High School Speech Coach, High School Drama Coach, effective May 25, 2017.

Summer Curriculum Hours

Recommendation to pay the following teachers for summer curriculum hours. All will be completed in June 2017 so they come out of this year's budget. They will be paid \$25/hour for hours turned in on payroll record sheets. This will come out of Core Curriculum account # 10-0010-2212-100-3373-121.

Science

- 16 hours for each of the following teachers:
 - Cody LaKose
 - Craig Reuter
 - Katie Moulton
 - Clay Waterbury
 - Trisha Brookins
- Purpose: Standards work...identify essential standards

Math

- 12 hours for each of the following teachers:
 - Eric Olson
 - Kathy Goetsch
 - Keith Townsley
 - Hans Hinrichsen
- Develop Geometry content to fit individual paced delivery

English

- 8 hours for each of the following teachers:
 - Julie Murphy
 - Denise McAleer
 - Kathy Wilke
 - Colleen Flathers
 - Staci Mercado
- Revision of material to support standards

Support Personnel

Retirement of Madonna Schlotfeldt from her position as Cook, with her last day on March 31, 2017. She has been with the district for 26 years.

Resignation of Lori McMahon from her position as Bus Driver. Her last day was 3/22/2017.

The contract for Denise Dau, Special Education Associate to work with a particular IEP student at the High School, was terminated on 2/23/2017 because the student no longer attends here. Ms. Dau was put on recall. Now we are recommending she be hired to work with a particular IEP student at the Middle School starting 3/30/2017. She will work 7 paid hours/day at a rate of \$12.17/hour.

Recommend hiring Bernice Meyer as Bus Driver for route #6, starting April 10, 2017. This will be for approximately 3.75 hours/day at a rate of \$17.33/hour. She already has a bus driver contract and drives the pre-k route every day.

Resignation of Jaymie Ransford from her position as Special Education Associate at the Middle School. Her last day will be 4/28/17.

Recommendation to transfer Karey Carlin from her current position as Executive Administrative Assistant at the Administration Center to Middle School/High School Guidance Secretary, Activity Director Secretary, and District Administrator for Infinite Campus. Her first day at her new position will be June 12, 2017. She will be paid \$14.07/hour which is year 3 of the salary schedule for secretaries. She will work part-time hours through the summer until August 2, 2017, when she begins working 8 hours/day during the school year.

Recommendation to transfer Andrew Johnston from his current position of General Food Service Worker at High School to the vacant Cook position at St. Joseph's School starting April 17, 2017. He will work 4 paid hours/day at a rate of \$14.00/hour.

Recommendation to transfer Bobbie Hemesath from her current position of General Food Service Worker at Ekstrand to the position of Head Cook at Ekstrand Elementary starting August 23, 2017. She will work 7 paid hours/day at the Head Cook rate per the 2017-2018 master contract.

Recommendation to pay Rachel Vickers \$200 as guest clinician and coach for solo/ensemble that was recently held. And also to pay Rachel Vickers \$50 for her guest lecture held recently in Noah Cornelius's vocal music classes.

FYI - Vacancies Currently Posted:

Intermediate School Music Teacher (.875 FTE) for the 2017-2018 school year
Regular Route Driver for route #8
7th Grade Volleyball Coach
Middle School Assistant (7th Grade) Football Coach
Middle School Softball Coach

Moved by Director Rheingans, Director Huff to accept the Personnel Report as presented. Motion carried 4-0.

Financial Report

Secretary Johnson presented the March Financial report to the Board. Highlighted was the completion of the Certified Budget. Moved by Director Perrone, Director Rheingnas to accept the Financial Report as presented. Motion carried 4-0.

Amendment to the 2016-2017 fiscal Year Budget:

Moved by Director Huff, Director Rheingans to accept the Amendment to the 2016-2017 Fiscal Year Budget. Motion carried 4-0.

Proposed 2017-2018 Fiscal Year Certified Budget:

Cyndie Johnson presented the Proposed 2017-2018 Fiscal Year Certified Budget using the 1.11% allowable growth increase. Our actual tax rate using the 1.11% increase in funding will be 14.65806. Moved by Director Perrone, Director Huff to accept the Proposed 2017-2018 Fiscal Year Certified Budget. Motion carried 4-0.

Consent Agenda Items(s)

Moved by Director Rheingans, Director Perrone to approve the following consent agenda items. Motion carried 4-0.

Open Enrollment

Professional Leave Report
Student Activity Fund Report
Abstract of Bills
Health, Dental and LTD/Life Insurance Renewals

Future Board of Education Meetings and Opportunities

Pre-Agenda Meeting Wednesday, May 10, 2017: 8:00 a.m. (Cory Huff, Steve Fuglsang)
School Board Development Session Wednesday, May 17, 2017 5:30 p.m.
School Board Regular Meeting, Wednesday, May 17, 2017 6:00 p.m.
High School Commencement Sunday, May 21, 2017 3:00 p.m.
Staff Appreciate Week May 1-5, 2017
Iowa School Board Recognition Month May 2017

Adjournment of Open Session 7:12 p.m.

The Central DeWitt Community School Board of Education entered into an exempt board meeting on April 13, 2017 at the Central DeWitt Middle School at 7:20 p.m. in accordance to Iowa Code 20.17(3): Negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitrators shall be exempt from the provisions of the chapter 21.

The Central DeWitt Community School District Board of Education entered into Closed Session for the Superintendent's Evaluation (Iowa Code 21.5.1.i) at 8:31 pm. Moved by Director Huff, Director Rheingans. Motion carried 5-0. Roll call was taken.

President Kunz - Aye
Director Rheingans - Aye
Director Huff - Aye
Director Perrone - Aye
Director Fuglsang - Aye

Also present were Superintendent Dan Peterson, Secretary Cyndie Johnson and Jen Vance.

The Central DeWitt Community School District Board of Education entered into Open Session at the completion of the Superintendent's Evaluation. Moved by Director Fuglsang, Director Perrone to re-enter Open Session. Motion carried 5-0. Roll call was taken.

President Kunz - Aye
Director Rheingans - Aye
Director Huff - Aye
Director Perrone - Aye
Director Fuglsang - Aye

Also present were Superintendent Dan Peterson, Secretary Cyndie Johnson and Jen Vance.

Adjournment:

Moved by Director Rheingans, Director Huff to adjourn Closed Session at 9:26 p.m.
Motion carried 5-0.

Christy Kunz, Board President

Cyndie Johnson, Board