

Central DeWitt Community School District
DeWitt – Grand Mound – Low Moor – Welton
School Board Meeting – April 13, 2016

The Central DeWitt Community School Board of Education met for a regular board meeting on April 13, 2016 at the Central DeWitt Middle School Media Center at 6:00 p.m. Directors Steve Fuglsang, Cody Huff, Angela Rheingans and Hannah Perrone were present. Absent was Director Christy Kunz. Also present were Superintendent Dan Peterson and Secretary Cyndie Johnson. Administrative Staff present were Jen Vance, Tim Bradley, and George Pickup. Also present were Josh Greubel, Eric Olson, Keith Townsley, Lisa Fox and Tammy McClimon. Media representation included Jan Huffman, Clinton Herald and Larry Lough, DeWitt Observer.

Opening of Meeting: 6:00 pm

Director Fuglsang opened the meeting at 6:00 p.m. The Pledge of Allegiance was recited.

Public Hearing was held with regard to the Amendment to the 2015-2016 Fiscal Year Budget. The budget was adjusted to match the projected actual expense. No parties were present for comments on this issue. Hearing closed.

Public Hearing was held with regard to the Proposed 2016-2017 Fiscal Year Certified Budget. No parties were present for comments on this issue. Hearing closed.

Moved by Director Huff, Director Perrone to approve the agenda as presented. Motion carried 4-0.

Moved by Director Perrone, Director Rheingans to approve the minutes of March 9, 2016. Motion carried 4-0.

In the Public Forum, Josh Greubel, HS Band Director, stated our HS Band has had some great success. He also stated that this Sunday is the STAR Performance at the CDPAC at 1:30 p.m. This will be a 1.5 hour show and Scholarships will be awarded. Concert Band (13) and Choirs (18) will perform May 6, 2016 as part of the State Contest.

INFORMATION & DISCUSSION ITEMS(S)

FFA Contest Presentation:

Amy Grantz presented an FFA Contest presentation. Students Julia Campbell (public speaking) and Skylar Bloom (web-site design) presented their projects for the Board. They will be competing at the State event in Ames on Monday. The District wishes both students well and are confident they will be successful at the competition. Amy stated that the FFA Banquet is Sunday, April 24th at 5:00 p.m. at the CDPAC.

Clinton County Development Association (CCDA) Grant for Reading Technology Initiative:

Dr. Peterson informed the Board this grant is to help our Elementary Reading program. The grant will provide \$75,000 each of three years for all Clinton County schools. This grant is to be used for technology in our Reading program and will be a great program within the District.

District Assessments:

Jen Vance presented the progress of assessments for the Elementary School. We see growth across the board on most areas. Ninety four % of our 3rd graders are proficient in math and 93% in Science. Teachers are doing a great job and students benefitting from the efforts.

Tim Bradley reported that in the Intermediate School there is only one group below the 80% mark. The data shows that as the student groups get older, the assessment numbers of proficiency are increasing, which is the direction we want the assessments to progress.

George Pickup stated that in seven of the nine categories evaluated, our District improved its numbers from the prior year. The class of 2017 is in the 90-95% range across the board, which is very impressive. The culture our staff is providing plays a big part in the success we are seeing. We are doing well at many of the levels, which can be attributed to our teachers and their efforts as well as the student's level of participation.

Administrative Reports:

George Pickup reported that Graduation is May 22, 2016 at 3:00 p.m. The Senior Award Day will be May 17, 2016 at 9:00 a.m. Keith Townsley and Eric Olson reported that next year we are going to a self-paced, integrated math class. The classes Honors Algebra I (10 per section) and II (15 per section) will be the pilot classes. Four sections are currently scheduled for next year. This will allow students to move forward at a faster pace and accomplish things that they may not otherwise be able to accomplish. Looking forward to expanding this in our curriculum in other studies over the next 3-4 years. Also, the format for Algebra I and Algebra II is changing with the upcoming Freshman class. Algebra I will be offered at 9th grade with Algebra II following at 10th grade. Geometry will be offered at 11th grade. This will help with retention and transition for the two Algebra classes.

Tim Bradley reported he is meeting with teachers to discuss various student topics. They are looking at ways to improve behavior or performance issues for students. The Intermediate School is also working to improve schedules for teachers.

Jen Vance reported that the Elementary School has many field trips and field days upcoming. She also reported that the District was awarded the DCAT grant for the summer school program.

Dr. Peterson discussed the new Administrative Team alignment. Jen Vance will be moving into the Director of Innovation & Instruction position. George Pickup will be the 7-12 grade Principal with Terri Selzer as his Assistant Principal. Tim Bradley will be the K-6 Principal with Mike Miller as his Assistant Principal. There were questions from the teachers about administrative coverage. All efforts will be addressed to balance the presence in the buildings.

Jen Vance stated that this alignment made the most sense as timing and staff are in place to make this successful. She also stated that the support of the Induction Coach position has allowed our administrators to do additional tasks they may not have been able to in the past.

There was discussion regarding how this would affect Ekstrand and the Intermediate School since they were separate sites. The Board is confident that our administrative staff will provide a successful plan. If we need to adjust to make this plan more successful, we will.

Professional Learning Community training will be happening soon. AEA will be coming out to do training and hold conversations. There is one training scheduled in MN and one in IL. We will have 33 people attending with funds to come from Professional Development funds from the state. More information will follow at the next Board meeting.

Legislative Report:

The Governor signed the bill for a 2.25% increase in State funds today.

There is a bi-partisan bill being considered that would delay the implementation of the 3rd grade Reading and Retention Program for a year. Our District has been proactively working on this for 3-4 years. We are going to continue looking into this program, as it is the right thing for the kids. Hoping that legislators will move this forward at the earliest time possible. Assessment fees were discussed. The District will need direction on where to go with this next year.

Discussion on Board Policy Review for 2015-2016:

These policies are setup on a 5-year review. This year is a large section (500). We will hold two readings of the policies including Administration and the Board. The first working session will be at the May 11th meeting at 5:00 p.m. followed by the second meeting at the June 8th meeting at 5:00 p.m.

ACTION ITEMS(S)

New Laptop Lease:

We will be purchasing new laptops for 4th through 12th grade and Ipads for the Elementary. A total of 1150 laptops and 240 Ipads at a cost of \$985,610 will be a 4-year lease purchase. We will refurbish our current inventory and use for lower classes. We

are participating in Apple's buy-back program as well. Moved by Director Perrone, Director Rheingans to approve the lease purchase of new laptops. Motion carried 4-0.

Personnel Report:

Resignation of Spencer Lueders from his positions as 1st Grade Teacher **and** 8th Grade Football Coach, effective at the end of the 2015-2016 school year.

Resignation of Matt Ohnemus from his positions as Assistant Varsity Wrestling Coach **and** Assistant Varsity Football Coach, effective immediately.

Recommendation to hire Matt Ohnemus for the position of Head Varsity Wrestling coach, stipend of .15 per the salary schedule of the 2016-2017 master contract. Matt has served as an assistant coach in our program for the past 7 years and done a great job on our staff. Matt was a former outstanding wrestler for Central DeWitt and was a State Qualifier and Captain who competed at all levels in our program. I have a great deal of respect for him as both a former athlete and what he has done as a coach in our program and am proud to recommend him to this position.

Recommendation to hire Melissa Dever to fill the position of 7th Grade Volleyball Coach, stipend of .07 per the salary schedule of the 2016-2017 master contract. Melissa has been with us one year as an Intermediate Teacher at the 6th grade. She has a very good volleyball background and prepped at Maquoketa, later playing volleyball at Clarke College where she was an All-Conference player.

Resignation of Pam Kennedy from the Assistant Varsity Boys Soccer Coach position, effective April 8, 2016. Mr. Kreiter also sends along a big THANK YOU to her for filling our void to start our soccer season.

Recommendation to hire Madison Cousins to fill the role of Assistant Varsity Boys Soccer Coach. The stipend of .07 will be prorated for the rest of the season for a total of \$1,234.24. She has fulfilled her coaching authorization requirements and will be able to officially start coaching in our program on 4/11/16.

Recommendation to hire Adam Grell as Assistant Varsity Wrestling Coach, stipend of .11 per the salary schedule of the 2016-2017 master contract. Adam is currently teaching Physical Education at the HS and coaches MS football. Adam was one of the most decorated Saber wrestlers while competing here winning 4 conference titles and finishing as State Runner-up as a senior. I got a chance to have him on my staff as an assistant coach for both football and wrestling and he does a fantastic job. He also has previous coaching experience in the Bettendorf system. He will work very well with his former teammate and now head coach, Matt Ohnemus.

Recommendation to hire Tim McClimon for the Special Education Associate position that recently opened up at the high school. He will be paid 7 hours/day at the rate of \$11.84/hour. Mr. McClimon has been serving as the substitute associate and the transition to this position will be seamless with the student he has been working with. This will go into effect on April 4, 2016.

Termination of the Bus Driving contract with Jaci Paarmann, effective March 15, 2016.

Moved by Director Huff, Director Rheingans to accept the Personnel Report as presented. Motion carried 4-0.

Summer Program Hiring Recommendations:

Jen Vance has written and received a DCAT grant for this program. Any additional costs not paid for by this grant will be covered by either Early Literacy or Title I money.

Rebecca Wackerle and Penny Roberts will be teaching 3rd grade. Our Summer Program is part of a study covering the cost of one of those salaries. They will be paid for 99 hours; 75 of instruction, 12 in professional development, and 12 in planning/prep.

Lynn Schnack, Anessa Petersen, Heather Sturtz, and Abby Messerich will be teaching K-2nd grade. They will have 42 hours of instruction and 14 hours of planning at the rate of \$25/hour

Jane Feldpausch, Gena Owens, Kelly Neberman, Tammy Cousins and Vicki Brainerd and Angie Herrington will be the associates. All will have 42 hours of instruction at the rate of \$11.84/hour.

Japatra Person and Julie Dierks will be on an "on call" basis as a substitute should we need them.

The dates are: June 20th through July 1st; July 12th, 14, 19 and 21. Each day will be 3 hours, 8:30 a.m. – 11:30 a.m.

Moved by Director Perrone, Director Huff to accept the Summer Program Hiring Recommendations as presented. Motion carried 4-0.

Boys Town Proposal:

Jen Vance reported this would be the specialized training for the Level 2 program we would like to start next year. There are two different training programs that we would need to attend. Moved by Director Rheingans, Director Perrone to accept the proposal for attending the Boys Town training. Motion carried 4-0.

Affordable Care Act (ACA) Medical Insurance Requirement:

Due to the new ACA requirements, The District is required to provide health insurance options to those employees that qualify. Cyndie Johnson presented the Board with two additional options for those employees working 30-40 hours. In addition to a Minimum Value option, Copay Select 2500 was proposed. It was proposed that qualifying employees, working between 30-40 hours and not having health insurance coverage through their existing contract, have an opportunity to select Copay Select 500, Copay Select 2500 or the MV Plan as an insurance option. All costs for these policies would be

the responsibility of the qualifying employee. Open enrollment would be in May 2016 with those qualifying being notified of their options. Moved by Director Perrone, second by Director Huff to accept the proposal to offer self-paid insurance coverage to those employees that meet the hours worked requirement. Motion carried 4-0.

Financial Report:

Board Secretary Cyndie Johnson presented the March, 2016 Financial Reports. There was discussion in regard to the Teacher Salary Supplement (TSS) allocation and adjustments. Due to staffing issues, it is necessary to adjust the TSS allocation to be in-line with the amount allocated by the Iowa Department of Education for this fiscal year. The teachers union and administration have met to discuss a resolution, which will be put into place by the April payroll. Meetings to notify staff will take place Friday with staff, teacher association, and administration present. Moved by Director Huff, Director Perrone to accept the Financial Report as presented. Motion carried 4-0.

Amendment to the 2015-2016 Fiscal Year Budget:

Moved by Director Rheingans, Director Huff to accept the Amendment to the 2015-2016 Fiscal Year Budget. Motion carried 4-0.

Proposed 2016-2017 Fiscal Year Certified Budget:

Dr. Peterson presented both the Proposed 2016-2017 Fiscal Year Certified Budget using a zero allowable growth and again with the 2.25% increase. The District will approve the Proposed 2016-2017 Fiscal Year Certified Budget using zero and the Department of Management will adjust our Aid & Levy report with the appropriate amount for State funding. Our actual tax rate using the 2.25% increase in funding will be 14.69436, down .25449 from our proposal of zero growth. Moved by Director Perrone, Director Huff to accept the Proposed 2016-2017 Fiscal Year Certified Budget. Motion carried 4-0.

Donations:

We received an \$800 donation to cover deficit nutrition costs for students by a "Group of Concerned Men". Additionally we received a \$500 donation for installing a Baby Changer in one of our restrooms. Moved by Director Huff, Director Rheingans to accept these donations on behalf of the District. Motion carried 4-0.

CONSENT AGENDA ITEMS(S)

Moved by Director Perrone, Director Rheingans to approve the following consent agenda items. Motion carried 4-0.

Open Enrollment
Professional Leave Report
Student Activity Fund Report
Abstract of Bills
Induction Consortium Agreement for 2016-2017

Student Teaching Agreement with University of Northern Iowa

Future Board of Education Meetings & Opportunities:

Pre-Agenda Meeting Wednesday, May 4, 2016: 7:30 am (Steve Fuglsang, Christy Kunz)

School Board Development Session Wednesday, May 11, 2016: 5:00 pm

School Board Regular Meeting Wednesday, May 11, 2016: 6:00 pm

Staff Appreciation Week May 2-6, 2016 – Meat and Cheese – Fruit

Iowa School Board Recognition Month May 2016

Adjournment: 8:01 p.m.