

**Central DeWitt School District
DeWitt – Grand Mound – Low Moor – Welton**

The Central DeWitt Community School Board of Education met for a School Board development session October 19, 2016 at 5:30 p.m. Jen Vance facilitated 'Whose Job Is It?' as a board discussion roundtable. Directors Hannah Perrone, Cory Huff, Angela Rheingans, Steve Fuglsang and President Christy Kunz were present along with Superintendent Dan Peterson and Board Secretary Cyndie Johnson.

The Central DeWitt Community School Board of Education met for a regular board meeting on October 19, 2016 at the Central DeWitt Middle School Media Center at 6:00 p.m. Directors Hannah Perrone, Cory Huff, Angela Rheingans, Steve Fuglsang and President Christy Kunz were present along with Superintendent Peterson and Board Secretary Cyndie Johnson. Administrative Staff present was Jen Vance. Also present were Josh Greubel, Patrick Diedrich; FFA Alumni, Justin Costello FFA Sentinel and Lisa Fox. Media representation included Jan Huffman, Clinton Herald and Larry Lough, The Observer.

Opening of Meeting:

Board President Christy Kunz opened the meeting at 6:00 p.m. The Pledge of Allegiance was recited.

Moved by Director Rheingans, Director Perrone to approve the tentative agenda as presented. Motion carried 5-0.

Moved by Director Fuglsang, Director Huff to approve the minutes of the September 14, 2016 board meeting as presented. No discussion. Motion carried 5-0.

Public Comments:

Patrick Diedrich and Justin Costello; FFA presented the current activities of the FFA. They will be holding fruit sales in mid-November and they will arrive before December 25th. They will have 15 members attending the National Convention this year. A Farm Safety Day was held the week of homecoming with over 100 4th graders attending. They also will be holding a Trivia Night at Buzzy's on November 5th.

Josh Greubel reported that 5th through 12th grade Parade of Bands was held yesterday with 330 students participating. Marching Band has wrapped up a successful season with several members competing in various events. The Band students will be selling frozen items in the upcoming months.

Lisa Fox reported that our 1st graders did very well in the beginning of the year on FAST testing. 84% of them met benchmark on aReader and 78% met benchmark on earlyReading.

Information & Discussion Item(s)

Administrative Reports:

Superintendent Dan Peterson reported that parent/teacher conferences were being held this week in each building.

School Improvement Advisory Committee (SIAC) Meeting Report

Director Rheingans reported that a meeting was held October 5th that was both productive and engaging. Superintendent Dan Peterson and the administration shared district goals. Also discussed was Smarter Balance Assessments and its impact. There was discussion about the new branding efforts forthcoming for the district. This group will meet three times each year.

Certified Enrollment Report

Reports show there is an increase in enrollment this year. The district will be looking at ways to continue this upward growth into the future. It was noted that more families are shopping around regarding where their children will be attending school.

Legislative Report

Director Rheingans shared that the Clinton Chamber of Commerce in conjunction with Clinton County Farm Bureau will be hosting a candidate forum for several County positions. The first one will be held in Clinton City Hall on October 20, 2016 and the second one, Tuesday, October 25, 2016 at the County satellite office in DeWitt at 7:00 p.m.

Action Item(s)

Appointment of School Improvement Advisory Committee (SIAC) Members

Moved by Director Fuglsang, Director Huff to approve the appointment of SIAC as presented. Motion carried 5-0.

Request to allow Central Office Staff to use Board President's Electronic Signature on Contracts for Officials and Employees

Moved by Director Huff, Director Rheingans to approve the request as presented. Motion carried 5-0.

Clinton County Development Association Fund B Grant Award Agreement

Superintendent Dan Peterson presented the grant and requested the Board approve the request to spend the funds accordingly. \$56,217.60 was awarded in grant funds with a 25% match, making the total \$70,272. The preliminary budget was also presented. Director Rheingans stated this is a great way to leverage an investment we were already putting into place. We are thankful that the Gaming Commission afforded us this opportunity. Motion to accept the funds for the intended purpose was made by Director Perrone, Director Fuglsang. Motion carried 5-0.

Personnel Report Licensed Personnel

Recommendation to hire Rebecca Glaser Losey as the district English Language Learner (ELL) Teacher. We currently have six ELL students, district-wide. She started on September 8, 2016. She'll be working 20 hours per week. She'll come in on BA Step 3, .5 FTE, for a pro-rated salary of \$17,022.42.

Resignation of Hailey Delf from her position as High School Language Arts Teacher. Her last day will be 12/22/2016.

Recommendation to pay Lori Regenwether \$1,500.00 for serving as a Clinician at Girls Volleyball camp held in September 2016.

Recommendation to pay the following Volleyball Coaches for their help this summer at the little kids volleyball camp July 25-28, 2016:

Neal Green \$300

Samantha Eifler \$300

Rachel Truelsen \$300

Recommendation to pay Louisa Pace \$500.00 for serving as Competition Cheer Routine Clinician per invoice dated September 28, 2016.

Support Personnel

Recommendation to hire Megan Tobey as a Special Education Associate at the Intermediate School. She will work 5 paid hours/day at a rate of \$12.17/hour. Her first day was 9/22/2016.

Recommendation to hire Danielle Mickelson as a Sub Car Driver for the district, starting 9/28/2016.

Recommendation to increase Angela Yender's wage as Central DeWitt Performing Arts Center Events Coordinator from \$20 per hour for 15 hours per week...to \$26 per hour for 15 hours per week, effective July 1, 2016.

FYI - Vacancies Currently Posted:

High School Language Arts Teacher
Head Varsity Girls Soccer Coach
Assistant Varsity Girls Soccer Coach
Assistant Varsity Girls Track Coach

Moved by Director Huff, Director Rheingans to accept the Personnel Report as presented. Motion carried 5-0.

Allowable Growth Increase in the Amount of \$4,104.92 for English Language Learning for FY15-16.

Board Secretary Cyndie Johnson presented the request to increase allowable growth for English Language Learning expenses in the amount of \$4,104.92. These were expenses we incurred to provide services during the past school year for these students. Moved by Director Fuglsang, Director Perrone approving the request. Motion carried 5-0.

Specially Designed Instruction (SDI) Usability Site Project Contract Update

Board Secretary Cyndie Johnson presented the amended contract for approval to the Board. It was determined after the last board meeting that our district was eligible for an additional \$5,000 for the K-6 Literacy Grant as the grant awards based on the buildings used for K-6. As we have two, an additional \$5,000 was awarded to the district for this purpose. Moved by Director Huff, Director Rheingans to approve the amendment to the grant funding for its intended purpose. Motion carried 5-0.

Annual Financial Reports

The Certified Annual Report (CAR) for the district was complete and submitted to the Department of Education by the 9/15/15 deadline. To reflect the year-end changes from the CAR, the financial reports from the Department of Education's Financial Reports were presented. The year-end audit will be complete the next week and once those adjustments are recorded, an updated year-end financial report will be presented. Moved by Director Huff, Director Perrone to approve the Year-End Financial Report as presented. Motion carried 5-0.

Monthly Financials Report:

Highlights of the September Financial Report were presented, noting again that our Certified Annual Report is complete and our Year-End Audit will be occurring next week. Moved by Director Huff, Director Perrone to approve the Financial Reports as presented for September 2016. Motion carried 5-0.

Retirement Incentive Plan for Teachers

Superintendent Dan Peterson presented an updated recommendation to offer a Retirement Incentive Plan opposed to skipping the plan this year. The proposal included informing staff that continuing the plan would not be a recommendation for FY18. Currently all teachers that are 55 years of age with 5 years of service qualify. 16 teachers are eligible this year. It is paid from the Management Fund and the savings is reflected in the General Fund. The School District will be addressing those employees this month. The updated plan would give two days for application; December 16, 2016 and March 3, 2017. The amounts to be offered would be \$30,000 for the December application date and \$15,000 for the March date. These funds are allocated over three years. Moved by Director Fuglsang, Director Rheingans to accept the updated recommendation to continue the Retirement Incentive Plan for this year. Motion carried 5-0.

Donations to the School District

A \$1,000 donation for the HS Girls/Boys Golf program was presented to the Board for approval. Moved by Director Perrone, Director Huff to accept the donation for the program. Motion carried 5-0. Special thanks to Brent Smith for this donation.

Consent Agenda Item(s)

Request to Contract with Commissioners to Schedule Officials for Athletic Events
Open Enrollment
Professional Leave Report
Student Activity Fund Report
Abstract of Bills

Moved to accept the Consent Agenda as presented by Director Huff, Director Rheingans. Motion carried 5-0.

Future Board of Education Meetings & Opportunities

School Board Tour of Facilities - Friday, November 4, 2016: 8:00 am - May need to change the date
Pre-Agenda Meeting THURSDAY, October 27, 2016: 7:30 am (Cory Huff, Hannah Perrone)
School Board Development Session Wednesday, November 9, 2016: 5:30 pm
School Board Regular Meeting Wednesday, November 9, 2016: 6:00 pm
IASB Annual Convention November 16-18, 2016, in Des Moines

Adjournment

President Kunz adjourned the meeting at 6:50 p.m.

Christy Kunz, Board President

Cyndie Johnson, Board Secretary